



SPECIAL BOARD MEETING MINUTES--APPROVED

Thursday, March 25, 2021

The Teton County Library Board held a Special Meeting on March 25th, 2021 in the Teton County Board of Commissioner's Chambers and via Zoom. The meeting was called to order at 9:10am by Board Chair Mark Hendrickson.

Board members present were:

Mark Hendrickson, Nina Lenz, Grace Robertson, Peter Stalker and Dail Barbour (Via Zoom).

Additional speaker:

Deb Adams, Interim Library Director.

Board Member Working Agreements

Grace spoke to the TCL Board Policies Draft Rev A. Board discussed information in report. Dail offered suggestions for additional resources to aide in draft. Nina suggested that page 6 of the report be removed from the draft and considered its own separate agreement for board members. Discussion continued.

Dail spoke to the Proposal for Mediator. Discussion continued as to whether a mediator would be necessary and communication between board members moving forward. Nina spoke to the financial responsibility of individual board members around hiring a mediator.

Dail moved that the board agree to mediation and reserve the topic of funding for another meeting. Peter seconded. Dail voted in favor of the motion. Grace, Mark, and Peter voted against the motion. Nina abstained. The vote was three to one against. Motion fails.

Peter moved to take out page 6 from the TCL Board Policies Draft Rev A. for the board to review as a separate document. Grace seconded. All voted in favor. Motion passes.

Grace moved to accept the remaining TCL Board Policies Draft Rev A. document for development. Peter seconded. Grace, Nina, Peter, and Mark voted in favor of the motion. Dail voted against the motion. The motion was four to one in favor. The motion carried.

Staff and Community Surveys

Dail spoke to the proposal for a staff survey. Nina shared that a similar survey is in the contract with Maureen Sullivan. Deb spoke to her conversations with Maureen and confirmed that the survey Maureen is planning to conduct with staff closely mirror the survey proposed. Nina discussed how the information from Maureen's survey would be shared confidentially with the board. Grace moved the board continue with Maureen Sullivan's survey and not proceed with an independent survey at this time. Nina seconded. Grace, Nina, Mark, and Peter voted in favor of the motion. Dail abstained. The motion carried.

Executive Session – Personnel Matter (Interim Director Contract Review)

Mark moved the meeting move into executive session. Peter seconded. All in favor.

Mark left the meeting at 11:00 a.m.

The board came out of Executive Session at 11:15 a.m. No action was taken in the Executive Session.

Adjourn: Peter moved to adjourn the meeting. Nina seconded. All in favor. Meeting adjourned at 11:16 a.m.